Abrao Kulaif | Week 15 Principles of Management | 2025

# \_Exit Strategies





Scalable startups
Lifestyle businesses
Small businesses
Social startups

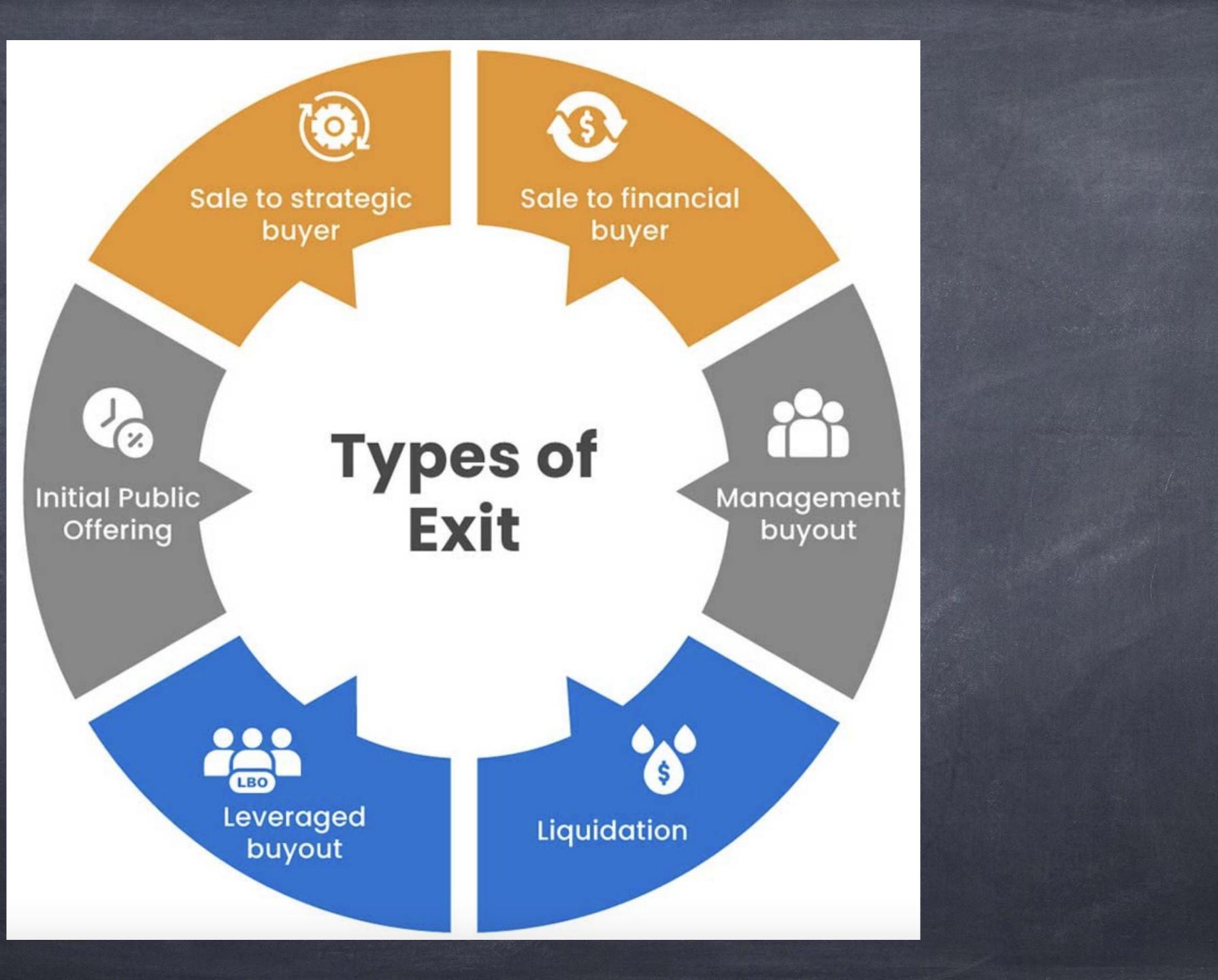
### To recap



| Aspect           | Scalable startups          | Lifestyle business   | Small business | Social enterprise             |
|------------------|----------------------------|----------------------|----------------|-------------------------------|
| Primary goal     | Market domination & growth | Personal fulfillment | Steady income  | Social/environmenta<br>impact |
| Market focus     | Large/global               | Niche                | Local          | Impact-oriented niche         |
| Funding sources  | VC, angel investors        | Personal savings     | Small Ioan     | Impact investors              |
| Growth potential | Very high                  | Limited              | Moderate       | Moderate                      |
| Risk level       | High                       | Low                  | Low            | Moderate                      |
|                  |                            |                      |                |                               |

# \_types of "startups"







- Initial Public Offering (IPO) - M&A - Management Buyouts - Liquidation



# **IPO:** a startup offers its shares to the public for the first time, listing on a stock exchange.

# \_exit strategies



**IPO:** a startup offers its shares to t stock exchange.

(+) Access to significant capital for scaling.
(+) Increases brand visibility and credibility.
(+) Provides liquidity for founders and early investors.

# \_exit strategies

#### IPO: a startup offers its shares to the public for the first time, listing on a



**IPO:** a startup offers its shares to t stock exchange.

(+) Access to significant capital for scaling.
(+) Increases brand visibility and credibility.
(+) Provides liquidity for founders and early investors.

(-) Expensive and time-consuming process (e.g., compliance, roadshows).
(-) Increased scrutiny and regulatory oversight.
(-) Market volatility can impact share prices.

# \_exit strategies

#### IPO: a startup offers its shares to the public for the first time, listing on a



# **M&A:** A startup is either merged with another company or acquired by a bigger player.

# \_exit strategies



**M&A:** A startup is either merged bigger player.

(+) Quicker liquidity than IPOs.
(+) Can provide strategic benefits like access to larger networks or resources.
(+) Reduces competitive pressure (for the acquiring company).

# \_exit strategies

#### M&A: A startup is either merged with another company or acquired by a



**M&A:** A startup is either merged bigger player.

(+) Quicker liquidity than IPOs.
(+) Can provide strategic benefits like access to larger networks or resources.
(+) Reduces competitive pressure (for the acquiring company).

(-) Short-term vs. Long-term liquidity (e.g., cash-out and earnout).
(-) Integration challenges (e.g., culture, systems).
(-) Risk of undervaluation.

# \_exit strategies

#### M&A: A startup is either merged with another company or acquired by a



# **Management Buyout:** Existing management purchases the company from the current owners.

# \_exit strategies



Management Buyout: Existing r from the current owners.

(+) Retains operational continuity and control.(+) May align with the founders' vision for the company's future.

# \_exit strategies

#### Management Buyout: Existing management purchases the company



Management Buyout: Existing r from the current owners.

(+) Retains operational continuity and control.(+) May align with the founders' vision for the company's future.

(-) Requires significant financing, often through debt or external investors.(-) May lead to tensions among stakeholders if not well-structured.

# \_exit strategies

#### Management Buyout: Existing management purchases the company



# **Liquidation:** The startup ceases operations, and assets are sold off to repay creditors and investors.

# \_exit strategies



repay creditors and investors.

(+) Clears debts and obligations. (+) Provides a clean slate for founders.

## \_exit strategies

#### Liquidation: The startup ceases operations, and assets are sold off to





repay creditors and investors.

(+) Clears debts and obligations. (+) Provides a clean slate for founders.

(-) Often results in minimal returns for investors. (-) Carries reputational risks for founders.

# exit strategies

#### Liquidation: The startup ceases operations, and assets are sold off to



| Exit Strategy | Liquidity      | Control post-exit | Time to exit | Valuation potential | Risk level |
|---------------|----------------|-------------------|--------------|---------------------|------------|
| IPO           | High           | Low               | Long         | Very High           | High       |
| M&A           | Medium to High | Low               | Medium       | High                | Moderate   |
| MBO           | Medium         | Medium            | Medium       | Medium              | Moderate   |
| Liquidation   | Low            | N/A               | Short        | Very Low            | Low        |
| Stay private  | Low            | High              | N/A          | Variable            | Low        |

# \_exit strategies



#### Merger: Two companies combine to form a new entity.

#### Acquisition: One company buys and absorbs another.

# \_M&As: a deep dive



#### Why?

### - Access to technology or talent Facebook acquiring Instagram for its user base and design expertise

# \_M&As: a deep dive



#### Why?

- Access to technology or talent Facebook acquiring Instagram for its user base and design expertise

- Expanding market share Disney acquiring Marvel

# \_\_\_\_M&As: a deep dive



#### Why?

- Access to technology or talent Facebook acquiring Instagram for its user base and design expertise

- Expanding market share Disney acquiring Marvel

- Cost synergies reducing overhead or shared resources

# M&As: a deep dive





### The process...

Preparation
Finding buyers/sellers
Due diligence
Negotiation (\*)
Integrations

# \_M&As: a deep dive



#### (\*) Negotiation

# Cash-out: immediate payment to the founders for the agreed-upon valuation of their equity in the company.

\_\_\_\_\_\_M&As: a deep dive



#### (\*) Negotiation

valuation of their equity in the company.

Earnout: deferred payment mechanism where a portion of the purchase price is contingent on the company achieving specific performance milestones after the acquisition.

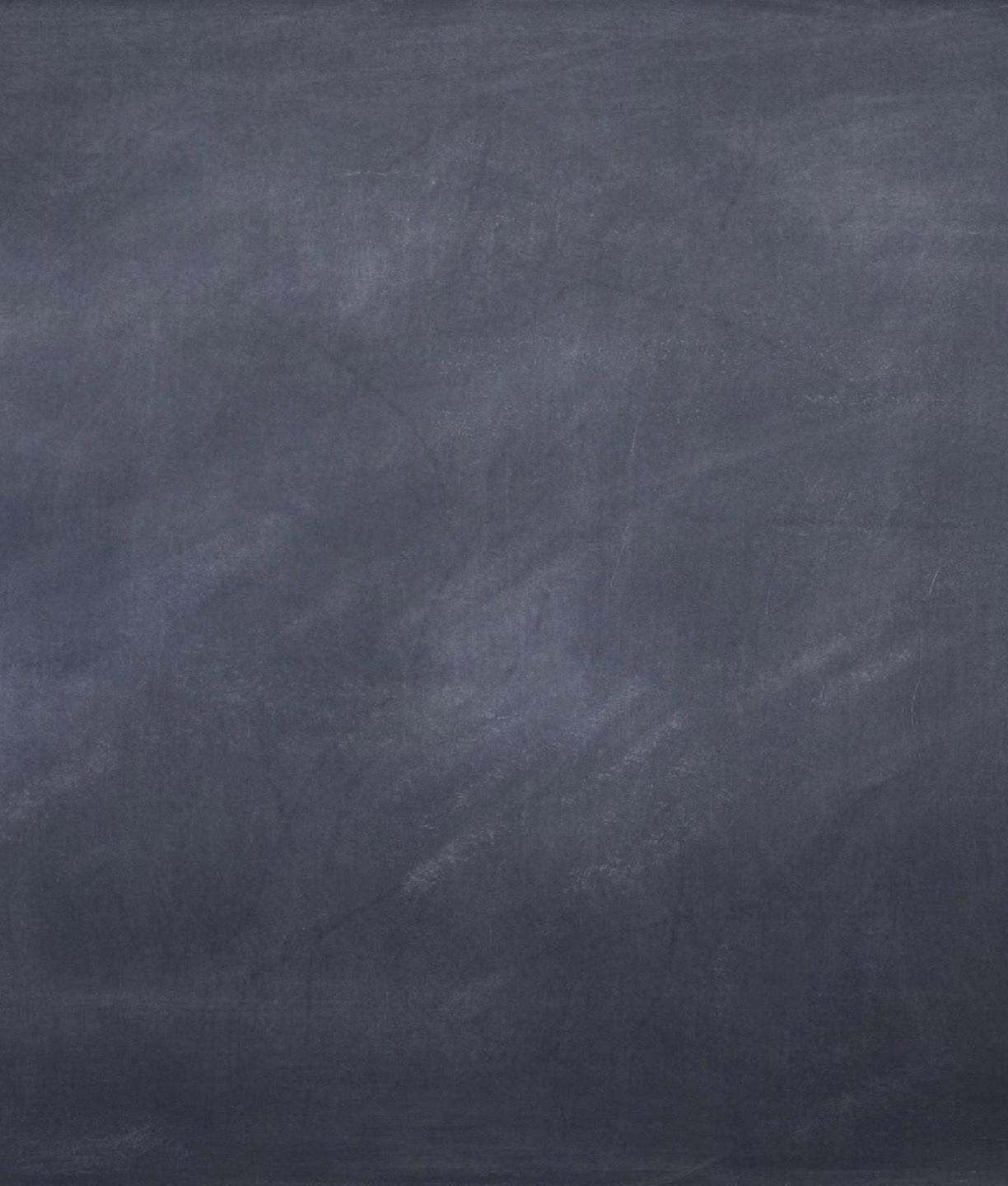
# M&As: a deep dive

# Cash-out: immediate payment to the founders for the agreed-upon



#### To come:

#### Course wrap-up



See you on next session :)