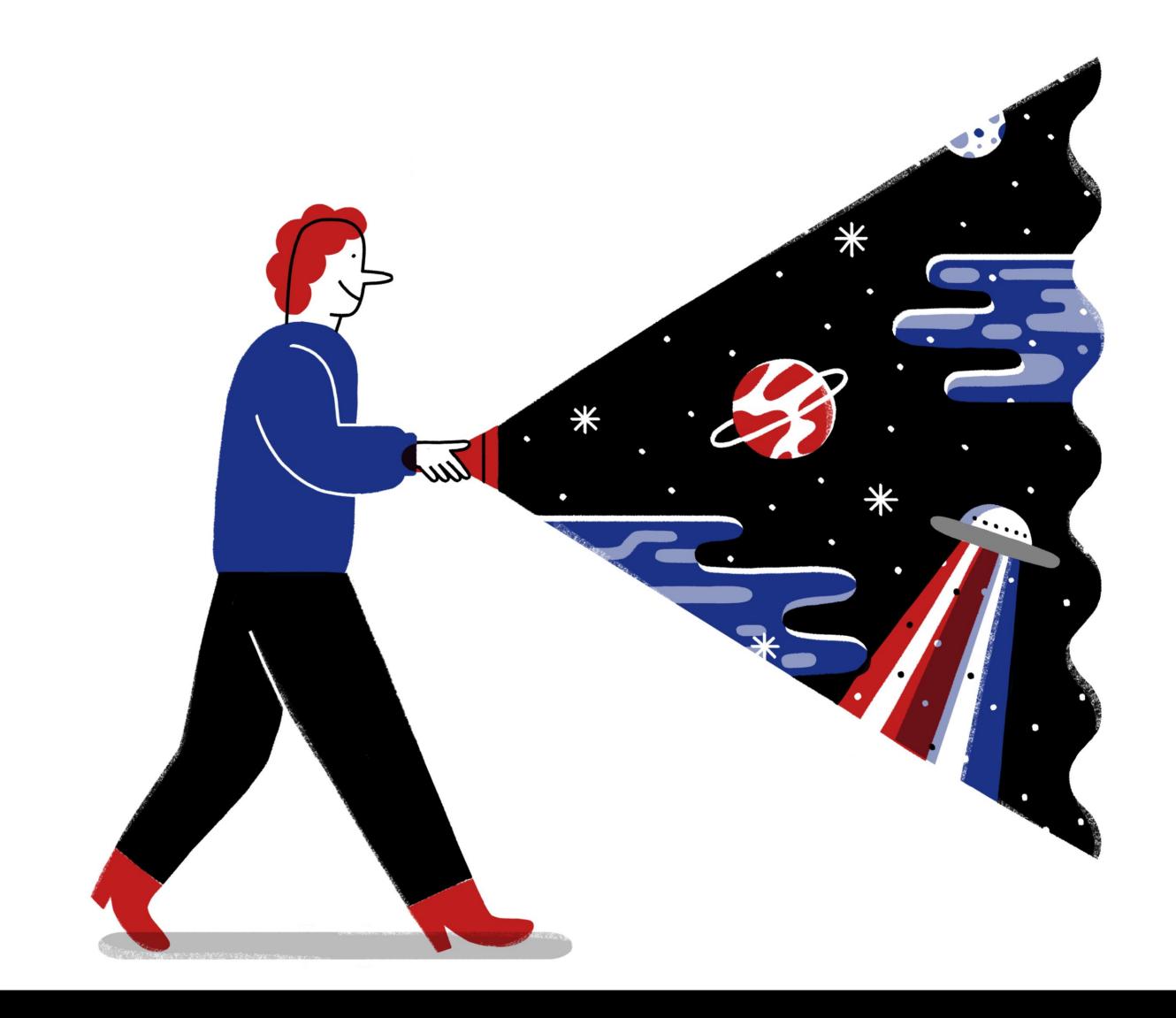
## Management Accounting

PRACTICAL CLASS 2





## Concepts & Formulas

#### **GLOSSARY AND FORMULAS**

**MC**: Manufacturing Costs

**DM:** Direct Materials

**DL:** Direct Labour

**MOH:** Manufacturing Overheads

**COGM:** Cost of Goods Manufactured

**COGS:** Cost of Goods Sold

**FG:** Finish Goods (*Inventory*)

**WIP:** Work in Progress

**Δ**: Greek Delta – Means Change, usually (Closing – Opening)

#: Units



 $COGM = MC - \Delta WIP stocks$ 

 $COGS = COGM - \Delta FG$  stocks

**Closing DM = Initial DM + Purchased - Consumption** 

**Closing FG = Initial FG + Production - Sales** 

**Note**: Prime Costs = DM + DL; Conversion Costs = DL + MOH





### P&L Statements

BY FUNCTION VS FINANCIAL ACCOUNTING

P&L by Function: purpose of the costs appliedP&L FA: where are costs applied

They **complement** each other into the analysis

**Changes in Inventory** (WIP + FG Only)

Yes! While they are not a revenue *per se,* they are there to "adjust" the expenses to report the COGS e.g. *Christmas Toys Manufacturer or Ice Cream Maker* 

|   |     | P&L By Function                                   |
|---|-----|---|
| ( | (+) | 1. Sales  |
|   | (-) | 2. Cost of Goods Sold (COGS)                      |
| ( | (=) | 3. Gross Profit                                   |
|   | (-) | 4. Selling, General & Administrative Costs (SG&A) |
| ( | (=) | 5. Operating Profit                               |
|   | (-) | 6. Financial Costs                                |
| ( | (+) | 7. Financial Revenues                             |
| ( | (=) | 8. Profit Before Taxes (PBT)/EBT                  |

# P&L Financial Accounting (+) 1. Sales (+) 2. Δ Inventories (=) 3. Operating Revenue (-) 4. Cost of Merchandise Sold & Materials Used (C.M.S.M.U) (-) 5. Miscellaneous Costs (-) 6. Personnel Costs (=) 7. EBITDA (-) 8. Depreciation Costs (=) 9. EBIT

10. Financial Costs

11. Financial Revenues

(=) 12. Profit Before Taxes



## Social Charges

#### EXAMPLES & HOW TO TREAT THEM

Monetary fee that an employer must pay for each person that they employ.

#### Examples:

- Health benefits
- Disability insurance
- Retirement benefits
- Holiday pay (Christmas and Holidays)

Management Accounting: Various costs related with labour are aggregated in the theoretical social charges (TSC) and spread equally over the year.

**Financial Accounting:** Take costs exactly when those are paid. Incorporate **real social charges (RSC)**.

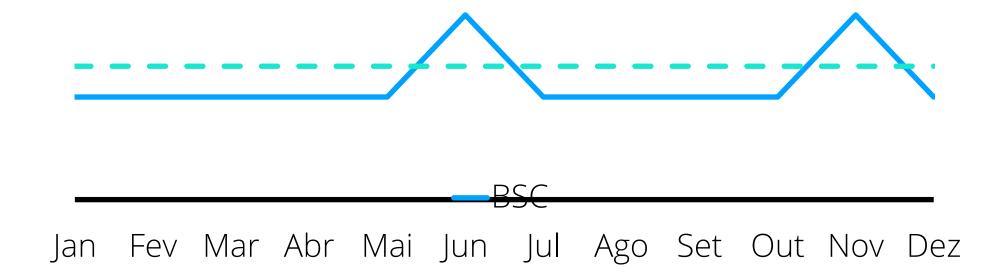


## Theoretical Social Charges

SMOOTHING COSTS ALONG THE WAY

Companies have "spikes" in their **expenses with employees during the year** (Christmas and Holidays subsidies) p.e. which are **recognized in P&L by FA** 

As a **manager**, it makes more sense to *iron out* those spikes and **"spread" the costs across the whole year** 



Due to the way that social charges are differently incorporated, there will be discrepancies between the Profit FA and Profit by Function **between periods**, but they **will be the same by the end of the year** 

#### **Relevant Formulas:**

% TSC = Total Charges / (Total Salary & Wage)

π FA – π by Function = Base Wages x (%TSC - %BSC)

**Labour Costs of The Period = Wages x (1 + %TSC)** 



# Exercise

5 – THE METALEX COMPANY

