_Strategy

Abrao Kulaif | Week 10 Principles of Management | 2025



To recap

- Risk management
- ✓ HR
- Marketing
- Compliance

Set of <u>actions</u> or <u>plans</u> designed to achieve specific goals and objectives. It involves <u>making choices about how resources</u>

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It encompasses decisions related to a company's competitive position, target markets, value proposition, and the allocation of resources to pursue a unique and sustainable advantage.

Strategy x Tactics (??)

Strategy x Tactics

Scope and timeframe
Long-term planning (strategy)
Short-term actions (tactics)

Strategy x Tactics

- Scope and timeframe
- Level of decision-making

Top-level executives and high-level issues (strategy) Middle and lower-level in day-to-day operations (tactics)

Strategy x Tactics

- Scope and timeframe
- Level of decision-making
- Flexibility
 more stable over time (strategy)
 flexible and adaptable (tactics)

Strategy x Tactics

- Scope and timeframe
- Level of decision-making
 - Flexibility
 - Measurability

qualitative objectives, harder to measure (strategy) specific, tangible, easier to measure (tactics)

A tool for strategic INTERNAL planning and analysis...

...the SWOT framework

S	W		
Strengths	Weaknesses	Opportunities	Threats
things your company does well	things your company lacks	underserved markets for specific products	emergingcompetitors
qualities that separate you from your competitors	things your competitors do better than you	your area	 changing regulatory environment negative press/media
✓ internal resources such as skilled, knowledgeable staff	 resource limitations unclear unique selling proposition 	your products or services	coverage changing customer attitudes toward your company

SWOT

why?

* it provides a comprehensive overview of the internal and external factors

SWOT

Let's do it together!

- Strategic framework introduced by W. Chan Kim and Renée Mauborgne
 - Aim to explore new market areas where there is little or no competition, the so called "blue ocean"

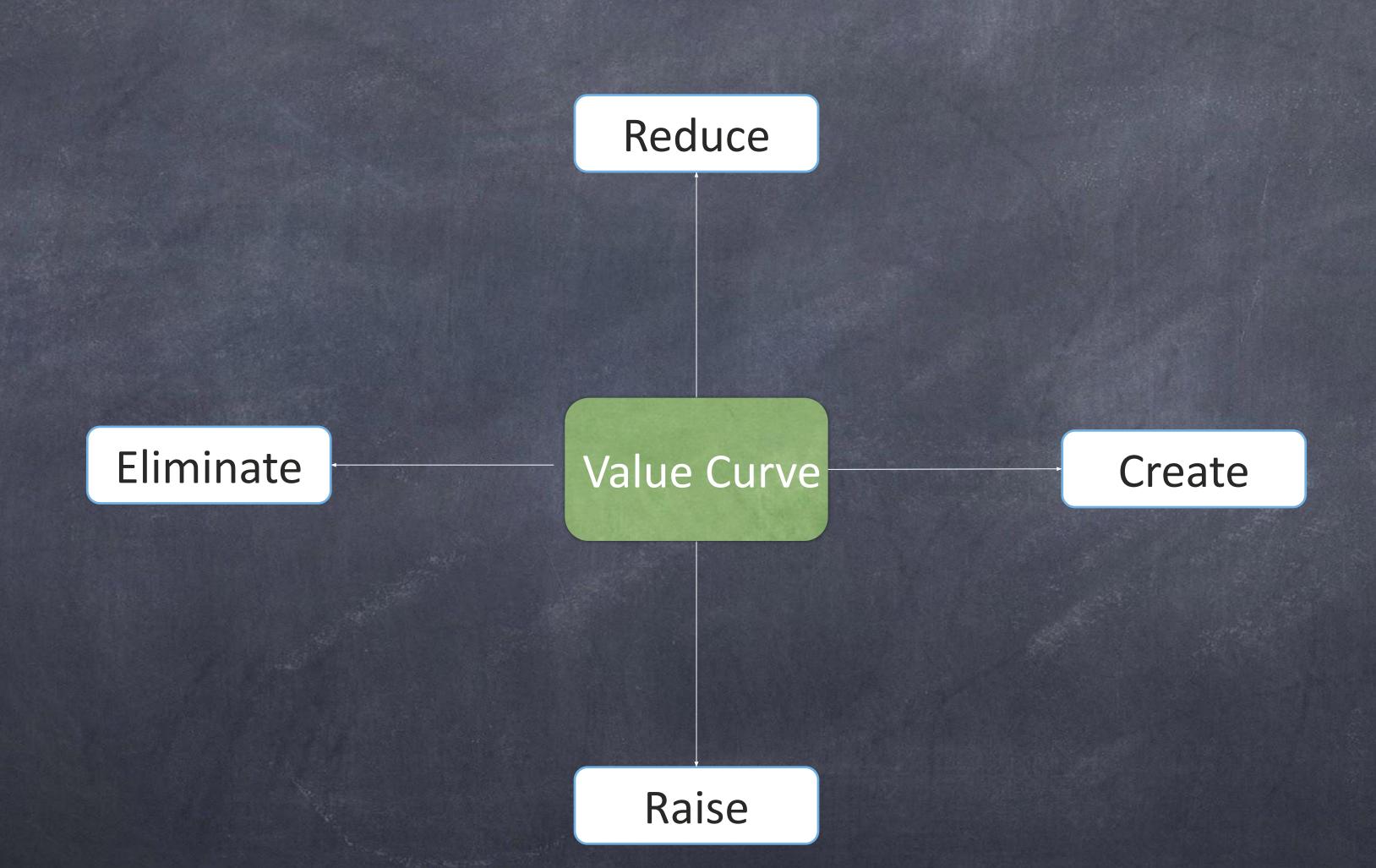
Red Ocean

competition is intense, companies compete for the same customers

Blue Ocean

untapped market spaces, competition is minimal or non-existent

4 Actions Framework:



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 - Reduce: what factors need to be reduced below industry standards
 - Raise: what factors need to be raised above industry standards
 - Create: what should be created that the industry has never offered



Eliminate: what factors industry takes for granted and need to be eliminated

- no animal acts

- no traditional circus elements

Reduce: what factors need to be reduced below industry standards

- in-flight services
- seating classes
- complex route structures



Raise: what factors need to be <u>raised</u> above industry standards

- design aesthetics
 - user interface
- overall user experience

Create: what should be created that the industry has never offered

a system for making high-quality espresso at home
 single-serve coffee capsules.

Market Size + Intensity of Competition = Industry Attractiveness

Strategy through Impactful Ventures: the case of Patagonia



Highlights of Fast Fashion

- Fashion industry is responsible for 20% of global wastewater
- Emissions are estimated to increase by 50% by 2030
- 92m tons of clothes ending up in landfills annually

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- In 2016, Patagonia pledged to contribute 100% of sales from Black Friday to environmental organizations, totalling \$ 10M

- Opportunities / Problems?
- . Working hypothesis? Hot topics?
- How and when to generate the highest impact? Timing? Replicability?

Leveraging an existing impactful project (!)

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- . Worn Wear online store for used gear

https://wornwear.patagonia.com/

Worn Wear is Patagonia's hub for keeping gear in play.

Why extend the life of gear? Because the best thing we can do for the planet is cut down on consumption and get more use out of stuff we already own.

Join us to repair, share and recycle your gear.

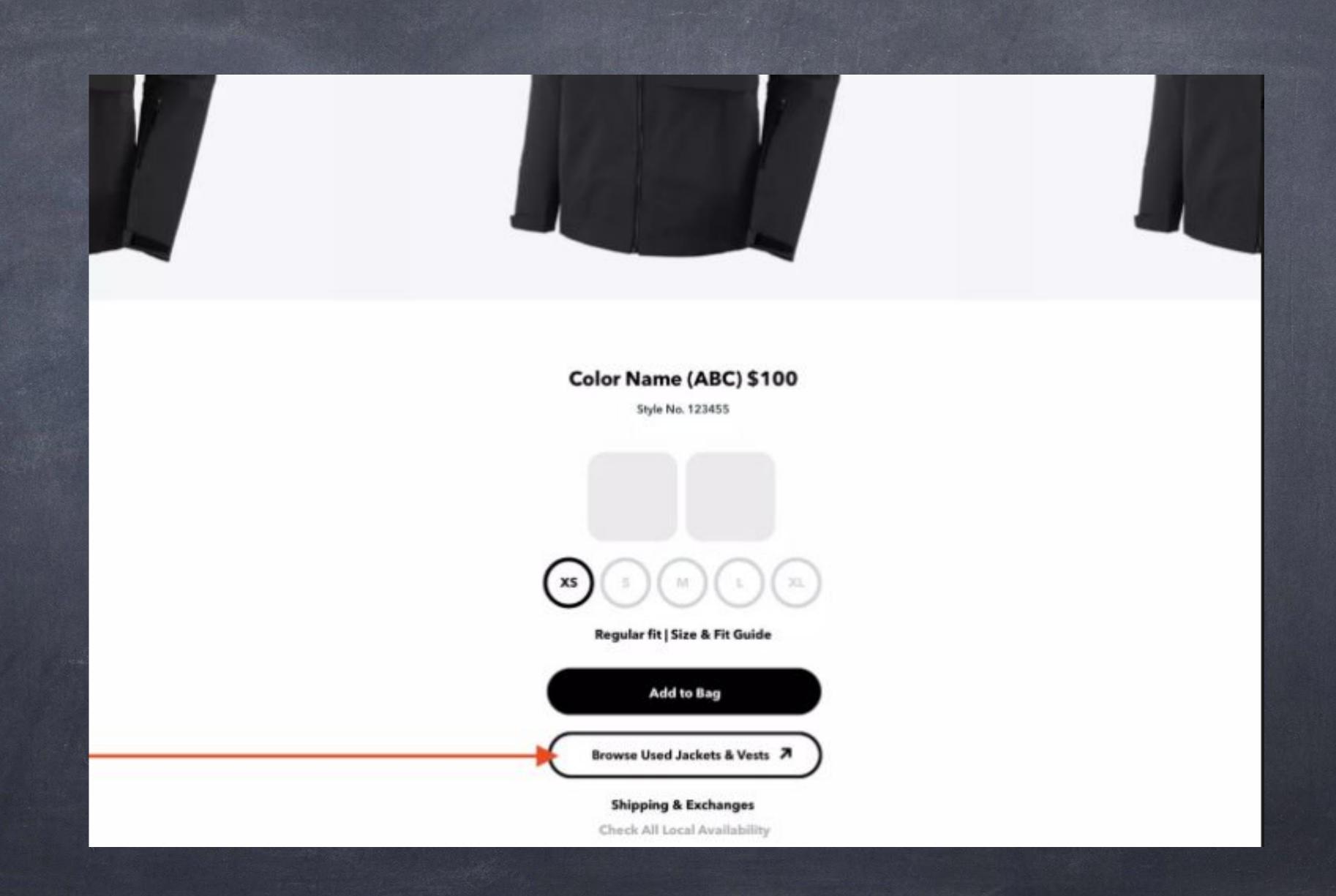
To note: a similar use case

https://segundavida.decathlon.pt/



- Leveraging an existing impactful project (!)
- . Worn Wear online store for used gear
- "You buy clothing, either used or new, from Patagonia and wear it till you are done"; then you trade it in a local Patagonia store

"buy used initiative"



"Buying a used garment extends its life on average by 2.2 years, which reduces its carbon, waste and water footprint by 73 percent. From fixing a patch on your favourite jacket to replacing a busted zipper, each of these individual actions could give us a better chance of living on a habitable planet in years to come. We currently have 35 repair centres around the world, including our Reno, Nevada facility, one of the biggest repair centres in North America. In fact, last year (2019) we fixed more than 100,000 pieces of clothing globally and helped you to fix many more yourself, with over 50 online repair guides."





"Rather than selling the company or taking it public, Mr. Chouinard, his wife and two adult children have transferred their ownership of Patagonia, valued at about \$3 billion, to a specially designed trust and a non-profit organization. They were created to preserve the company's independence and ensure that all of its profits – some \$100m a year – are used to combat climate change and protect undeveloped land around the globe."

To come:

More on Strategy

See you on next session:)